



## Equality and Future Generations Evaluation

<p><b>Name of the Officer</b> Louise Corbett</p> <p><b>Phone no:</b> 07970 957039 <b>E-mail:</b> lousiecorbett@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>Submit the completed Local Housing Market Assessment (LHMA) to the Welsh Government in accordance with statutory requirements.</p>
<p><b>Name of Service area</b></p> <p>Housing &amp; Communities</p>	<p><b>Date</b> 16<sup>th</sup> November 2020</p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The LHMA provides an assessment of housing need for households of all ages and supports the delivery of affordable housing.	None	N/A
Disability	The LHMA provides an assessment of housing need for households with disabilities and supports the delivery of adapted housing and supported housing.	None	N/A

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<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Gender reassignment	None	None	N/A
Marriage or civil partnership	None	None	N/A
Pregnancy or maternity	None	None	N/A
Race	None	None	N/A
Religion or Belief	None	None	N/A
Sex	None	None	N/A
Sexual Orientation	None	None	N/A
Welsh Language	None	None	N/A

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Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Poverty	The LHMA provides an assessment of need for affordable housing and supports delivery of appropriate housing for households that do not earn enough to satisfy their housing need on the open market.	None	N/A

**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs	<p><b>Positive:</b> The LHMA provides an indication of affordable housing need and is part of the evidence base, which informs future plans. Affordable housing helps the overall prosperity of neighbourhoods and residents (e.g. a stable home to access employment) and contributes towards balanced and resilient communities that are sustainable. The building of new affordable housing also contributes to the economy with regard to the supply chain, employment and apprenticeship opportunities.</p> <p><b>Negative:</b> None</p>	N/A


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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	N/A
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	<b>Positive:</b> The LHMA provides an assessment of affordable housing need and ensures that affordable housing is suitable for the identified need. Needs considered include those who have physical health issues, mental health issues or other welfare needs. The provision of suitable housing can assist in promoting good health, independence and well-being.  <b>Negative:</b> None	N/A
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	<b>Positive:</b> Affordable housing makes an important contribution to the sustainability and cohesiveness of our towns and villages by providing homes that local people can afford to live in and helps to mitigate against the need to move away.  <b>Negative:</b> None.	N/A
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/A	N/A
<b>A Wales of vibrant culture and thriving Welsh language</b>	N/A	N/A




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Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	The LHMA provides an assessment of housing need and supports delivery of affordable housing. Landlords of affordable homes offer a range of support such as financial inclusion or education and employment opportunities - all of which contributes to empowering people and helps them fulfil their potential.	N/A


### 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p><b>Long Term</b></p>	The LHMA provides an assessment of the current housing market in addition to assessing the need for all types of affordable housing. The report also assesses housing need against the committed supply of affordable housing over the next 5 years. Information contained in the LHMA will contribute towards the evidence base for a range of housing and planning related plans and policies.	The LHMA will be updated in 2022

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Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Collaboration</b></p> <p>Working together with other partners to deliver objectives</p>	<p>The findings of the LHMA will contribute to negotiations with RSL's and private developers to ensure the right type of affordable housing is delivered in the right location.</p>	<p>The LHMA will be updated in 2022</p>
 <p><b>Involvement</b></p> <p>Involving those with an interest and seeking their views</p>	<p>N/A</p>	<p>N/A</p>
 <p><b>Prevention</b></p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The LHMA helps to identify emerging trends in house prices together with the current and future housing needs of Monmouthshire households and will be used as part of the evidence base for a range of housing and planning related plans and strategies.</p>	<p>N/A</p>

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Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>Affordable housing makes an important contribution to the sustainability of our towns and villages by providing homes that local people on low incomes can afford to live in. The allocation of affordable housing seeks to support those in housing need and vulnerable households, the housing application assessment considers a range of needs including medical and welfare needs and banding is awarded in line with someone's circumstances. An allocation of affordable housing is often a betterment to an individual's circumstances. RSL partners offer a range support to their tenants such as financial inclusion, advice in relation to fuel poverty/energy efficiency or advice around education and employment all of which help the individual as well as the economy and environment</p>	<p>N/A</p>

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	The LHMA supports the delivery of affordable housing and provides data on housing need down to ward level.	N/A	N/A

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Safeguarding	The LHMA provides data on the housing needs of homeless households, those that require specialist housing such as adapted or supported housing and also older persons' housing.	N/A	N/A
Corporate Parenting	N/A	N/A	N/A

### 5. What evidence and data has informed the development of your proposal?

A number of data sources were used in the preparation of the LHMA. These include:

- CACI Paycheck Data.
- Hometrack (Housing Intelligence) Data
- Monmouthshire's Common Housing Register
- Office of National Statistics

The legislation and good practice which have informed the LHMA are:

- Local Housing Market Assessment Report; Getting Started with your Local Housing Market Assessment, Welsh Government, 2014
- Local Market Housing Assessment guide, Welsh Government, March 2006
- Housing Act 1985
- Housing (Wales) Act 2014
- The Well-being of Future Generations (Wales) Act 2015

### 6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?



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The LHMA provides an assessment of the current housing market and helps to identify emerging trends in house prices and affordability. In addition to assessing the need for all types of affordable housing, the report also assesses housing need against the committed supply of affordable housing over the next 5 years. Information contained in the LHMA will contribute towards the evidence base for a range of housing and planning related plans and policies.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible

**8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	DMT		Positive impacts of LHMA and AH delivery added to report.
2.	Members Workshop	01/12/2020	
3.	Adult and Economy & Development Select Committee	10/12/2020	
4.	Cabinet	16/12/2020	

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